

# How employable are you?

**Moore Stephens Isle of Man**  
HR Services

PRECISE. PROVEN. PERFORMANCE.

Your employability level relates to the quality of skills, experience and qualifications you possess.

It determines the difference between you and another potential candidate going for the same job. There are a number of things an employer looks for when assessing your employability:

- work experience;
- degree classification;
- A-Level Grades (or equivalent); and
- personal skills

The best way to work out your employability is to assess whether you possess the above skills, and to what level. Are the skills you possess to the level the employer requires them to be? Can you expand your current skills to increase your employability?

## Identify your skills

Follow these tips to help you identify your skills, taking you one step further to increasing your employability.

- make lists featuring:
  - your strongest skills
  - skills you enjoy the most
  - skills you need to develop.
  - skills you dislike using.
- find your transferable skills that can be taken from role to role, such as communication, teamwork, drive and determination.
- find your skills that relate to a specific role you may be interested in.
- remember to try to find examples to match with your skills, employers will often ask for examples during interviews.

## There are a number of ways to increase your employability

- learn subject specific or vocational skills – some degrees already teach you skills which are to be used within the workplace, often you automatically develop skills without knowing.
- develop more desired skills – employers seek a variety of skills such as communication, team working and problem solving. These are often developed in informal settings such as extracurricular activities, sports and social events.
- Set personal goals – by setting personal goals you are showing potential employers your ambition and drive.

### Tina Corlett - Executive Officer

Moore Stephens Isle of Man  
PO Box 25, 26-28 Athol Street, Douglas  
Isle of Man IM99 1BD British Isles

T +44 (0)1624 662020  
tina.corlett@msiom.com

[www.msiom.com](http://www.msiom.com)

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